Ideation Challenge – Specific Solver Agreement

Please Read This Carefully! You are agreeing to an Ideation Challenge-Specific Solver Agreement (hereinafter the "CSA") for this particular Ideation Challenge only (hereinafter the "Challenge"). Enel Green Power S.p.A., acting as the seeker for this Challenge (hereinafter the "Seeker"), has required that you accept these special terms, so please take the time to understand them.

The employees of the Seeker and of the other companies of Enel Group who are involved in the organization and management of the Challenge and all the people admitted to the Open Innovability® Portal back office, as well as their spouses or partners and their relatives up to the fourth degree, are not eligible for participation in this Challenge.

Also, employees of the companies of the Enel Group who have worked in the technical sector or work, in the moment of the Challenge, on albedo improvement in solar PV plants, or their spouses, partners or any of their relatives up to the fourth grade determined according to Italian law are not eligible for the participation in this Challenge. It is your responsibility to verify with the members of his/her kinship or spouse or partners (or with regard to his/her team members') whether any of them is connected in any way to the Challenge or the Open Innovability® Portal and request (by e-mail to OpenInnovability-support@enel.com), if necessary, any additional information to Enel Green Power S.p.A. to fulfill such obligation.

Please note that this Challenge is managed by Wazoku Ltd., the challenge program partner of Enel S.p.A.

If you click "I agree" and proceed to the openinnovability.enel.com platform for this Challenge, this CSA will be a valid and binding agreement for all purposes relating to this Challenge and in addition to your agreement to abide by the <u>Terms of Use</u> that you accept when you registered as a "**Solver**". Please print and keep a copy of this CSA. No provisions you may have agreed to that are specific to any other individual challenge will apply.

- Proposed Solutions. As a Solver you may submit to Open Innovability® Portal your idea (hereinafter your "Proposed Solution") to the Challenge to which this CSA relates. By submitting your Proposed Solution, you thereby agree to provide reasonable assistance and additional information concerning your Proposed Solution to Wazoku, if requested.
- 2. Selection of Proposed Solution and License to Use. Wazoku will notify you within 45 days after the end of the time period set forth in the Challenge Statement whether your Proposed Solution has been selected by the Seeker for an award (the "Selected Proposed Solution"). The Seeker will judge all Proposed Solutions against the guidelines set out in the Challenge Statement and determine, in its sole discretion, which Proposed Solution best addresses the Challenge Statement guidelines. The Seeker has absolute and sole discretion to determine whether to select your Proposed Solution, or any other Proposed Solution, and whether to make a single award, or multiple awards. Solver acknowledges and agrees that Wazoku, Enel S.p.A. (Open Innovability®) and the Seeker are not responsible for and has no liability for selection of a winning solver. Solver further agrees to hold Wazoku, Enel S.p.A. (OpenInnovability®) and the Seeker legally harmless in regard to selection of a winning solver. Solver agrees to hold Enel S.p.A. (OpenInnovability®), the Seeker and Wazoku legally harmless for any advice it may provide as to the quality or suitability of submitted solutions and agrees to waive any claim against Enel S.p.A. (OpenInnovability®), the Seeker and Wazoku for Solver's failure to win an award. The meeting of the Challenge Statement guidelines does not automatically mean that the Proposed Solution will be eligible for an Award. As specified in the following paragraphs, Proposed Solutions must NOT contain or include ideas, concepts, solutions or technology in respect of which a third party owns or controls the intellectual property. Proposed Solutions and descriptions thereof may not include patents,

utility models, designs, copyrights, trade secrets, trademarks or trade names of corporations or entities without the permission of their owners. By entering, you represent and warrant that:

- your entire Proposed Solution represents your original work and you have not included third-party content (such as writing, text, graphics, artwork, logos, photographs, dialogue from plays, likeness of any third party, musical recordings, clips of videos, television programs or motion pictures) in or in connection with your Proposed Solution, unless (a) otherwise requested by the Seeker and/or disclosed by you in your Proposed Solution, and (b) you have either obtained the rights to use such third-party content or the content of the Proposed Solution is considered in the public domain without any limitations on use;
- no person or entity other than you has any right, title or interest in any part of your Proposed Solution;
- unless otherwise disclosed in the Proposed Solution, the use thereof by Seeker, or the exercise
 by Seeker of any of the rights granted by you under this CSA, does not and will not infringe or
 violate any rights of any third party or entity, including, without limitation, any infringement of
 patents, designs, copyrights, trademarks and/or trade secrets, any violation stemming from
 defamation, infringement of privacy rights, deceptive advertising, false light, misappropriation,
 intentional or negligent infliction of emotional distress, breach of confidentiality obligations, or
 any contractual or other rights;
- you have all the rights, licenses, permissions and consents necessary to submit the Proposed Solution and to grant all of the rights that you have granted to Seeker hereunder, including the right for Seeker to use and develop derivative works of and from the Proposed Solution. You agree that the above described rights admitted under the license granted to the Seeker, shall be exercised by the Seeker directly and/or through its affiliates.
- all persons who were engaged by you to work on the Proposed Solution, or who appear in the Proposed Solution in any manner, have:
 - a. given you their express written consent to submit the Proposed Solution for unlimited, royalty-free use, exhibition and other exploitation in any manner and in any and all media, whether now existing or hereafter discovered, throughout the world, in perpetuity;
 - b. provided written permission to include their name, image or pictures in or with your Proposed Solution (or, in case of involvement of a minor who is not your child, you must have the permission of their parent or legal guardian) and you may be asked by Seeker to provide such permission in writing;
 - no claims for payment of any kind, including, without limitation, for royalties or residuals, no approval or consultation rights or any rights of participation arising out of any use, exhibition or other exploitation of the Proposed Solution; and
 - d. not been and not being currently under any union or guild agreement that results in any ongoing obligations resulting from the use, exhibition or other exploitation of the Proposed Solution; and
- you understand, recognize and accept that Seeker has access to, may create or has created materials and ideas which may be similar or identical to the Proposed Solution in concept, theme, idea, format or other respects. You acknowledge and agree that Seeker shall have the right to use such same or similar materials, and that you will not be entitled to any compensation arising from Seeker's use of such materials. In the event that your submission is identical or similar to the Proposed Solution of another Solver, Seeker reserves the right, at the sole discretion of the Seeker, to either score one Proposed Solution higher than the other subject to the Challenge Statement guidelines or to randomly choose a Proposed Solution from all of those submitted which respond to the Challenge Statement guidelines. You acknowledge and agree that the Seeker may decide to share, under bond of confidentiality and in respect of the applicable privacy law, the Proposed Solution to a third-party consultant during the selection process.

By entering, you agree that: (i) all Proposed Solutions will not be returned; (ii) Seeker (and its authorized representatives) have the unlimited right to alter and/or edit the Proposed Solution or any part or element thereof; and (iii) Seeker and its licensees, successors and assigns have the right to use any and all Proposed Solutions, and the names, likenesses, voices and images of all persons appearing in the Proposed Solution, for future advertising, promotion and publicity in any manner and in any medium now known or hereafter devised throughout the world in perpetuity.

ALL INTELLECTUAL PROPERTY RIGHTS, IF ANY, IN THE IDEA OR CONCEPT DEMONSTRATED BY THE PROPOSED SOLUTION WILL REMAIN WITH THE SOLVER. IN CASE OF SELECTED PROPOSED SOLUTIONS, THE SELECTED SOLVER AGREES TO GRANT TO THE SEEKER A PERPETUAL, ROYALTY FREE, NON-EXCLUSIVE, SUBLICENSABLE LICENSE IN RESPECT OF ALL INTELLECTUAL PROPERTY RIGHTS, IF ANY, RELATED TO THE SELECTED PROPOSED SOLUTION FOR THE COMMERCIAL EXPLOITATION OF THE IDEA OR CONCEPT DEMONSTRATED BY THE SELECTED PROPOSED SOLUTION. NOTWITHSTANDING GRANTING THE SEEKER A PERPETUAL, NON-EXCLUSIVE LICENSE FOR THE PROPOSED SOLUTION, THE SOLVER RETAINS OWNERSHIP OF THE SELECTED PROPOSED SOLUTION.

Please also be aware that your Proposed Solution will not be acknowledged, received or held "in confidence" and your Proposed Solution does not create a confidential relationship or obligation of secrecy between you and any of the entities involved in this Challenge.

Without prejudice to the article 5.5 of the <u>Terms of Use</u>, the obligation to grant the non-exclusive license set in this article does not apply if the winning solution is proposed by an employee of an Enel Group company, unless the employee is the owner of the solution according to the relevant national law.

- 3. Payments. If the Seeker selects your Proposed Solution for an award, the payment amount (called an "Award") specified in this Challenge posted on the Open Innovability® Portal by the Seeker (or, in the case of partial payments of Awards, a "Revised Award Amount", if applicable) shall be paid to you by Wazoku within sixty (60) days after occurrence of each of the following: 1) you are notified by Wazoku of your Proposed Solution's selection, and 2) the completion of certain verification procedures by Wazoku, and review and acceptance of such results by Seeker, and 3) Wazoku's receipt of Award payment from the Seeker. Payment of any Award is conditioned upon your cooperation with Wazoku's verification procedures. The Award will be paid to you locally, in U.S. Dollars, or if required by your local law, in your local currency equivalent based on the foreign exchange rate in effect on the date of the disbursement by Wazoku. Wazoku is not responsible for payment of any Award, or any part of any Award, to any party other than to the Solver through whom the Proposed Solution was submitted. You understand that the Award represents a complete payment, net of any local taxes that Wazoku may be required to withhold, for any Selected Proposed Solution and that you are not entitled to any other compensation of any kind. If local law does not require withholding of taxes, all taxes on Awards shall be your sole responsibility.
- 4. GENERAL CONDITIONS: Wazoku and/or Seeker has the right to verify each Solver's eligibility and compliance with this CSA, and to terminate any Solver's registration or participation in a Challenge on the basis of its investigation. Participation is conditioned on providing the data required on the online registration form ("Personal Data"), specifically name, surname, e-mail address, nationality, city and Country of residence, job and telephone number. Personal Data will be processed by the Seeker as Data controller and by Enel S.p.A. and Wazoku as Data Processor, for the purpose of this CSA, in accordance with Enel (OpenInnovability®)'s Privacy Policy which can be located at https://OpenInnovability.enel.com/privacy/.

Solvers should not register with multiple e-mail and/or street addresses. In the event of a dispute as to any Proposed Solution, the authorized account holder of the email address used to enter will be deemed to be the person who submitted the Proposed Solution. The authorized "account holder" is the natural

person assigned an email address by an internet access provider, online service provider or other organization responsible for assigning email addresses for the domain associated with the submitted address.

- **5. Representations and Warranties.** You represent and warrant that:
 - All information provided by you regarding yourself and, if applicable, your business ("Solver Information") is true, accurate, current, and complete and you will maintain and update the Solver Information to keep it true, accurate, current and complete.
 - If you are an individual representing a business or other entity, you are authorized to enter into this CSA on behalf of that business or entity.
 - Unless otherwise disclosed in the Proposed Solution, you are the owner of the Proposed Solution and the Proposed Solution does not infringe or violate any patent, copyright, trade secret, trademark or other third-party intellectual property right.
 - You have the right to grant the license in the Proposed Solution as required by Section 2 of this CSA.
- **6. Conflict.** In the case of any conflict between the terms of this CSA and the Terms of Use, this CSA shall prevail.
- 7. **Disqualification.** The Seeker reserves the immediate right to disqualify you if, at its sole discretion, you: (i) do not in comply with the Terms of Use or this CSA, (ii) tamper with the submission process, the Challenge, or the Website; or (iii) act in an uncooperative, unsportsmanlike, disruptive, abusive, or threatening manner.

8. Confidentiality

The disclosure of information relating to activities, infrastructures, plants, systems, technologies, data, documents, software and any other information owned by the Enel Group and shared within the Challenge by the Seeker and/or Wazoku with the Solvers is prohibited. You undertake to treat as confidential any information that Enel S.p.A., the Seeker and any Enel Group company will exchange with you within the Challenge.

By submitting a Proposed Solution, you undertake to mark any confidential information as "strictly confidential". Enel S.p.A., Wazoku and the Seeker undertake to treat as confidential any information marked as "strictly confidential" by the Solver and to not disclose them to third parties. For the purposes of this CSA, Enel Group companies are not considered as third parties.

Each confidentiality obligations set in this CSA shall survive after the termination of this Challenge.

9. Declaration of Honour.

By submitting the Proposal, the Solver, who is not an employee of the Enel Group companies, confirms that the Solver has read and understood the "Declaration of Honour" on exclusion criteria and absence of conflict of interests attached in Annex 1 to the present CSA.

ANNEX 1 Declaration of Honour

I undertake to inform Enel S.p.A., immediately, if after the date of submission till the end of the evaluation process, any of the exclusion of conflict of interest causes will arise.

Declaration of honour on exclusion criteria and absence of conflict of interest

It is declared that the Solver is not in one of the following situations:

- a) it is bankrupt or being wound up, it is having its affairs administered by the courts, it has entered into an arrangement with creditors, it has suspended business activities, it is the subject of proceedings concerning those matters, or it is in any analogous situation arising from a similar procedure provided for in national legislation or regulations;
- it, or persons having powers of representation, decision making or control over it, have been convicted of an offence concerning their professional conduct by a judgment which has the force of res judicata;
- c) it has been found guilty of serious professional misconduct proven by any relevant competent court or public authority;
- d) it is not in compliance with its obligations relating to the payment of social security contributions
 or the payment of taxes in accordance with the legal provisions of the country in which it is
 established or with those of the country of the contracting authority or those of the country
 where the contract is to be performed;
- e) it, or persons having powers of representation, decision making or control over it, have been the subject of a judgment which has the force of *res judicata* for fraud, corruption, involvement in a criminal organisation or any other illegal activity;
- f) it is not subject to a conflict of interest;
- g) it has not made false declarations in supplying the information required, as a condition of participation in the Challenge or does not fail to supply this information;
- h) it is not in violation of any of the provisions referred to in this CSA.