

Ideation Challenge-Specific Agreement

Please Read This Carefully! You are agreeing to a challenge specific solver agreement (hereinafter "**CSA**") for this particular "Ideation Challenge" (hereinafter "**Challenge**") only. Enel X S.r.l. and Enel Energia S.r.l. jointly acting as the seeker for this Challenge (hereinafter the "**Seeker**", being understood that any and all rights provided hereto relating to the Seeker may be enforced either jointly or severally by Enel X S.r.l. and Enel Energia S.r.l.), has required that you accept these special terms, so please take the time to understand them.

The Challenge is restricted to individuals and companies who have received the related email invitation by the Seeker. Neither the employees of the Seeker or of the other companies, who are involved in the organization, management and participation of the Challenge and all the people admitted to the Open Innovability® Portal back office, as well as their spouses or partners and their relatives up to the fourth degree determined according to Italian law, are eligible for participation in this Challenge.

Also, employees of the companies of the Enel Group who have worked in the definition and evaluation of the challenge activities, or their spouses, partners or any of their relatives up to the fourth grade determined according to Italian law are not eligible for the participation in this Challenge. It is the applicant's responsibility to verify with the members of his/her kinship or spouse or partners (or with regard to his/her team members') whether any of them is connected in anyway to the Challenge or the Open Innovability® Portal and request (by e-mail to OpenInnovability-support@enel.com), if necessary, any additional information to the Seeker to fulfill such obligation, as well as their spouses or partners and their relatives up to the fourth degree, are not eligible for participation.

If you click "I agree" and proceed to the openinnovability.enel.com platform for this Challenge, this CSA will be a valid and binding agreement for all purposes relating to this Challenge and in addition to your agreement to abide by the [Terms of Use](#) that you accept when you registered as an applicant of the Challenge (hereinafter, "**Solver**"). Please print and keep a copy of this CSA. No provisions agreement or terms and conditions you may have agreed to on Open Innovability® Portal that are specific to any other individual challenge will apply to the Challenge.

1. **Proposed Solutions.** As a Solver you may submit to Enel Open Innovability® your idea (your "**Proposed Solution**") to the ideation Challenge to which this CSA relates. By submitting your Proposed Solution you thereby agree to provide reasonable assistance and additional information concerning your Proposed Solution to the Seeker, if requested.
2. **Selection of Proposed Solution and License to Use.** The Seeker will notify you within 45 days after the end of the duration period ("**Time Period**") set forth in the Challenge statement, available at <https://openinnovability.enel.com/challenges/call/2023/2/nuove-soluzioni-di-valore-per-il-cliente-offerta-vendita-installazione> ("**Challenge Statement**"), whether your Proposed Solution has been selected for an award among those listed thereto ("**Award**"). The Seeker will judge all Proposed Solutions against the guidelines set out in the Challenge Statement and determine, in its sole discretion, which Proposed Solution best addresses the Challenge Statement guidelines. The Seeker has absolute and sole discretion to determine whether to select your Proposed Solution, or any other Proposed Solution, and whether to make no Awards, a single Award, or multiple Awards. Solver agrees to hold, Enel S.p.A. (OpenInnovability®) and the Seeker legally harmless for any advice it may provide as to the quality or suitability of submitted solutions and agrees to waive any claim against Enel S.p.A. (OpenInnovability®) and the Seeker for Solver's failure to win an award. The meeting of the Challenge Statement guidelines does not automatically mean that the Proposed Solution will be eligible for an Award. Proposed Solutions must NOT contain or include ideas, concepts, solutions or technology in respect of which a third party owns or controls the intellectual property. Proposed Solutions and descriptions thereof may not include in the Proposed Solution trade secret, trademarks or trade names

of corporations or entities without the permission of their owners. **By entering, you as a Solver represent and warrant that:**

- **your entire Proposed Solution is an original work by you and you have not included third-party content (such as and without limitation to, writing, text, graphics, artwork, logos, photographs, dialogue from plays, likeness of any third party, musical recordings, clips of videos, television programs or motion pictures, etc.) in or in connection with your Proposed Solution, unless (a) otherwise requested by the Seeker and/or disclosed by you in your Proposed Solution, and (b) you have either obtained the rights to use such third-party content or the content of the Proposed Solution is considered in the public domain without any limitations on use;**
- unless otherwise disclosed in the Proposed Solution, the use thereof by Seeker, or the exercise by Seeker of any of the rights granted by you under this Agreement, does not and will not infringe or violate any rights of any third party or entity, including, without limitation patent, copyright, trademark, trade secret, defamation, privacy, publicity, false light, misappropriation, intentional or negligent infliction of emotional distress, confidentiality, or any contractual or other rights;
- no person or entity other than you has any right, title or interest in any part of your Proposed Solution or otherwise you have all the rights, licenses, permissions and consents necessary to submit the Proposed Solution and to grant all of the rights that you grant to Seeker hereunder, including the right for Seeker to use and develop derivative works of and from the Proposed Solution. The Solver agrees that the above described rights admitted under the license hereby granted to the Seeker, may be exercised by the Seeker directly or through its affiliates and /or third parties, such as external providers/suppliers/partners.
- all (natural and legal) persons who were engaged by you to work on the Proposed Solution or who appear in the Proposed Solution in any manner have:
 - a. given you their express written consent to submit the Proposed Solution for unlimited, royalty-free use, exhibition and other exploitation in any manner and in any and all media, whether now existing or hereafter discovered, throughout the world, in perpetuity;
 - b. provided written permission to include their name, including corporate name, image or pictures in or with your Proposed Solution and you may be asked by Seeker to provide permission in writing;
 - c. no claims for payment of any kind, including, without limitation, for royalties or residuals, has no approval or consultation rights or any rights of participation arising out of any use, exhibition or other exploitation of the Proposed Solution.
- you understand, recognize and accept that Seeker has access to, may create or has created materials and ideas which may be similar or identical to the Proposed Solution in concept, theme, idea, format or other respects. You acknowledge and agree that Seeker shall have the right to use such same or similar materials, and that you will not be entitled to any compensation arising from Seeker's use of such materials. In the event that your entry is identical or similar to the Proposed Solution of another Solver, Seeker reserves the right, at the sole discretion of the Seeker, to either score one Proposed Solution higher than the other subject to the Challenge Statement guidelines or to randomly choose a Proposed Solution from all of those submitted which respond to the Challenge Statement guidelines. You acknowledge and agree that the Seeker may decide to share, in respect of the applicable privacy law, the Proposed Solution to a third party consultant during the Challenge.

By entering, you agree that: (i) all Proposed Solutions will not be returned; (ii) Seeker (and its authorized representatives) have the unlimited right to alter and/or edit the Proposed Solution or any part or

element thereof; and (iii) Seeker and its licensees, successors and assigns have the right to use any and all Proposed Solutions, and the names, likenesses, voices and images of all persons appearing in the Proposed Solution, for future advertising, promotion and publicity in any manner and in any medium now known or hereafter devised throughout the world in perpetuity.

ALL INTELLECTUAL PROPERTY RIGHTS, IF ANY, IN THE IDEA OR CONCEPT DEMONSTRATED BY THE PROPOSED SOLUTION WILL REMAIN WITH THE SOLVER. BY SUBMITTING A PROPOSED SOLUTION TO THIS CHALLENGE, EACH SOLVER AGREES TO GRANT TO THE SEEKER A PERPETUAL, ROYALTY FREE, NON-EXCLUSIVE, WORLDWIDE, SUBLICENSABLE LICENSE IN RESPECT OF ALL SUCH INTELLECTUAL PROPERTY RIGHTS, IF ANY, FOR THE PURPOSES OF COMMERCIAL EXPLOITATION OF THE IDEA OR CONCEPT DEMONSTRATED BY THE PROPOSED SOLUTION. NOTWITHSTANDING GRANTING THE SEEKER THE ABOVE LICENSE FOR THE PROPOSED SOLUTION, THE SOLVER RETAINS OWNERSHIP OF THE PROPOSED SOLUTION.

Please also be aware that your Proposed Solution may not be acknowledged and will not be received or held "in confidence" and your Proposed Solution does not create a confidential relationship or obligation of secrecy between you and any of the entities involved in this Challenge.

3. **Payments.** If the Seeker selects your Proposed Solution for an Award, the payment amount specified in the Challenge Statement by the Seeker (or, in the case of partial payments of Awards, a "Revised Award Amount", if applicable) shall be paid to you by the Seeker. The Seeker is not responsible for payment of any Award, or any part of any Award, to any party other than to the Solver through whom the Proposed Solution was submitted and that has been selected by the same Seeker for an Award ("**Selected Proposed Solution**"). You understand that the Award represents a complete payment, net of any local taxes that the Seeker may be required to withhold, for any Selected Proposed Solution and that you are not entitled to any other compensation of any kind. If local law does not require withholding of taxes, all taxes on Awards shall be your sole responsibility. The above payment will be made within the terms that may be communicated by the Seeker at the time of the Award selection, which in any case should not be regarded as essential terms, nor placed for the benefit of the Solver, and in any case only after the Solver has communicated all the necessary data to proceed.
4. **GENERAL CONDITIONS:** The Seeker has the right to verify each Solver's eligibility and compliance with this CSA, and to terminate any Solver's registration or participation in a Challenge on the basis of its investigation. Participation is conditioned on providing the data required on the online registration form. Personal data will be processed in accordance with Enel (OpenInnovability®)'s Privacy Policy which can be located at <https://openinnovability.enel.com/privacy/>.

When the User/Entity accesses Open Innovability® and submits a solution, ENEL Spa and other ENEL Group companies that consider the solution interesting or to be better investigated, become the independent Data Controller of the processing of all the information provided by the User/Entity. Enel will transfer only Personal Data necessary to perform the contract or necessary for pre-contractual measures to allow you to participate to the Challenge.

Solvers should not register with multiple e-mail and/or street addresses, nor inserting false or misleading data. In the event of a dispute as to any Proposed Solution, the authorized account holder of the email address used to enter will be deemed to be the person who submitted the Proposed Solution. The authorized "account holder" is the natural person assigned an email address by an Internet access provider, online service provider or other organization responsible for assigning email addresses for the domain associated with the submitted address.

5. **Representations and Warranties.** You represent and warrant that:

- All information provided by you regarding yourself and, if applicable, your business ("Solver Information") is true, accurate, current, and complete information and you will maintain and update the Solver Information to keep it true, accurate, current and complete.
 - If you are an individual representing a business or other entity, you are authorized to enter into this Agreement on behalf of that business or entity.
 - Unless otherwise disclosed in the Proposed Solution, you are the owner of the Proposed Solution and the Proposed Solution does not infringe or violate any patent, copyright, trade secret, trademark or other third-party intellectual property right.
 - You have the right to grant the license in the Proposed Solution as required by Section 2 of this CSA.
6. **Conflict.** In the case of any conflict between the terms of this CSA and the Terms of Use, this CSA controls and prevails.
7. **Disqualification** The Seeker reserves the immediate right to disqualify you if, at its sole discretion, you: (i) do not in comply with the Terms of Use or this CSA, (ii) tamper with the submission process, the Challenge, or the Website; or (iii) act in an uncooperative, unsportsmanlike, disruptive, abusive, or threatening manner.
8. **Declaration of honour.**

By submitting the Proposal, the Solver, who is not an employee of the Enel Group companies, confirms that the Solver has read and understood the "Declaration of Honour" on exclusion criteria and absence of conflict of interests attached in Annex 1 to the present CSA.

ANNEX 1

Declaration of Honour

I undertake to inform Enel S.p.a, immediately, if after the date of submission till the end of the evaluation process, any of the exclusion of conflict of interest causes will arise.

Declaration of honour on exclusion criteria and absence of conflict of interest

It is declared that the Solver is not in one of the following situations:

- a) it is bankrupt or being wound up, is having its affairs administered by the courts, has entered into an arrangement with creditors, has suspended business activities, is the subject of proceedings concerning those matters, or is in any analogous situation arising from a similar procedure provided for in national legislation or regulations;
- b) it or persons having powers of representation, decision making or control over it have been convicted of an offence concerning their professional conduct by a judgment which has the force of res judicata;
- c) it has been guilty of grave professional misconduct proven by any means which the contracting authority Bank and international organisations;
- d) it is not in compliance with its obligations relating to the payment of social security contributions or the payment of taxes in accordance with the legal provisions of the country in which it is

established or with those of the country of the contracting authority or those of the country where the contract is to be performed;

- e) it or persons having powers of representation, decision making or control over it have been the subject of a judgment which has the force of res judicata for fraud, corruption, involvement in a criminal organisation or any other illegal activity;
- f) is not subject to a conflict of interest;
- g) has not made false declarations in supplying the information required, as a condition of participation in the challenge or does not fail to supply this information;
- h) is not in one of the situations of exclusion, referred to in this Regulation (Challenge-Specific Agreement).

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